



## Corporate Responsibility Policy

WorleyParsons is committed to working with our customers and suppliers to achieve results that grow our company reward our shareholders and our people and contribute to our communities. We acknowledge our responsibilities to the communities in which we operate.

### **Governance, Ethics and Transparency**

We maintain the highest standards of corporate governance and ethics, and report our governance performance annually.

We conduct our business in an open, honest and ethical manner as described in our Code of Conduct and our integrity framework, OneWay™.

We integrate corporate responsibility in our business planning and decision making and measure, monitor and report our corporate responsibility performance on a regular basis.

### **Our People**

Our People are our greatest asset and we support them by providing a work environment that is positive and safe and by committing to their ongoing development.

We promote a diverse and inclusive workplace as outlined in our Diversity and Inclusion policy.

We are committed to being recognized as a leader in health and safety performance and have a goal of Zero Harm.

We apply fair labor practices and comply with applicable national and local labor laws of the countries and communities we work in.

We do not employ or condone the employment of forced or child labor.

### **Human Rights**

We will respect the basic rights of the people we deal with and will not be complicit or engage in activities that solicit or encourage human rights abuse.

### **Community**

We are committed to making a positive impact in the communities and environments in which we operate. Our people will be involved in community based initiatives, creating benefits for both the community and our people.

Our locations will support programs and initiatives specific to their locations, and wherever possible, in conjunction with our customers. We will support local businesses, train and employ local people, and utilize other local resources wherever we can.

### **Fair Operating Practices and Supply Chain**

We will actively strive to implement socially responsible supply chain practices and anti-corruption practices working closely with our clients and suppliers as partners.

We expect our suppliers to operate with similar values as ours and will encourage them, where necessary, to adopt similar corporate responsibility policies as our own.

### **Environment**

We recognize the importance of operating sustainably and commit to continually identify opportunities for improving our environmental performance.

We believe that all our people are responsible for performing their work in an environmentally sustainable manner. We will continue to deliver profitable sustainability to our clients through our EcoNomics™ service offering.

**Andrew Wood**  
**Chief Executive Officer**

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